



Curriculum Vitae

Dr. Finn Majlergaard
Distinguished Professor

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Personal Information

- Born: 30. July 1964
- Country of Residence: France
- CEO Gugin, Board Member, Professor, Adventurer, Author
- LinkedIn profile: <http://www.linkedin.com/in/gugin>

Introduction

- I am a very experienced professor, teacher, facilitator, tutor, and management consultant. Through my entire career I have combined development of professional skills with academic skills and used both in my professional life and as professor on several universities and business schools around the world.
- I hold a DBA from International School of Management in Paris, Tokyo (Temple University) and Shanghai (Fudan University) and an MBA from Henley Management College, UK.
- I am specialised in Leadership Across Cultures. Corporate Cultures, Innovation, Team leadership and Internationalisation Strategy.

Education

DBA - Doctor of Business Administration

International School of Management, Paris, Tokyo (Temple University) and Shanghai (Fudan University) (2010)

MBA - Master of Business Administration

Henley Management College, UK (2003)

Academic Courses I have developed and delivered

- Leadership Across Cultures
 - International Human Resource Management
 - Global Leadership
 - Global Entrepreneurship
 - Organisational change
 - Intercultural Management
 - Creating competitive advantage from Cultural Diversity
 - Emerging Markets
 - Creative Leadership in a complex world
 - Innovation in a globalised World
- (See appendix for more information)

Academic titles

Woxsen University

Distinguished Professor
2023 -

Board roles

Boston University - Metropolitan College

Advisory board member
2021 -

Some of the Current and previous teaching engagements
(See full list in separate document)

HEC Executive Education - Le Chateau, Paris

- Facilitating Leadership Across Cultures

IE Business School Executive Education - Madrid, Qatar

- Facilitating Executive Education Programs

Neoma Business School

- Advanced Team Management
- Leading Responsibly in Complex Environments

European Business School, Paris

- HR Management and Leadership

Toulouse Business School

- Teaching Leadership Across Cultures

IUM - International University of Monaco

- Professor, teaching International Business Environment and Global Leadership, in class and online
- Teaching at the summer school

Henley Business School

- Leadership Across Cultures, Executive Workshop
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EDHEC, Nice

- Developed and carried out the introduction seminar 2013, 2014 and has developed a new 3-credit course on international collaboration I carry out for 300 students.

University of Saint-Joseph, Macau

- Asian Business & Comparative Management

Nichols College, Boston, MA

- Leveraging Cultural Diversity in International Business

Helsinki School of Business

- Global Management and Operations

IPAG Business School

- International Marketing and Business Strategy

Books published

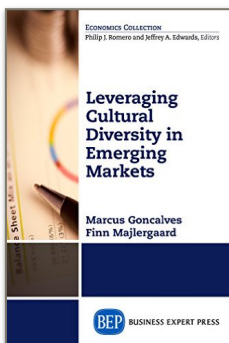
Leveraging Cultural Diversity in Emerging Markets

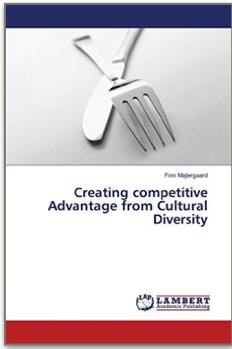
by Marcus Goncalves (Author), Finn Majlergaard (Author)

Paperback: 246 pages

Publisher: Business Expert Press (December 2, 2015)

ISBN-13: 978-1631573132





Creating competitive Advantage from Cultural Diversity

by Finn Majlergaard (Author)

Paperback: 400 pages

Publisher: LAP LAMBERT Academic Publishing (January 13, 2016)

ISBN-13: 978-3659823251

Articles, Blogs

Articles in Entrepreneur Magazine

<https://www.entrepreneur.com/author/dr-finn-majlergaard>

Gugin Blog

<https://gugin.com/blog-food-for-thoughts-ideas/>

Professional Experience

See my LinkedIn profile for full list

Gugin (2001 - Present)

I founded gugin with the mission to help organisations around the world leveraging from the cultural diversity and accelerate the cultural synergies. We have worked with more than 600 clients globally with assignments like

- Corporate Culture Development
- Change Management
- Post-Merger Integration
- Leadership Development
- Leadership Training
- Crisis Management
- Cultural Due Diligence
- Globalisation Strategies
- Strategy facilitation

CSC - Computer Sciences Corporation (1998 - 2002)

EMEA eBusiness director

In charge of streamlining CSC services across the region and facilitate the integration of the companies we acquired

Arthur Andersen Business Consulting (1996 - 1998)

Senior Manager with responsibility of developing and selling services to the financial services sector in the Nordic countries

Danish Payment Systems (1993 - 1996)

Manager with responsibility of implementing Lotus Notes and later took part in developing a brand new state-of-the-art payment system

IBM - Denmark - Global (1988 - 1993)

Started as trainee, worked around the world as I got more specialised and went through IBM leadership academy in Brussels