

# DR FINN MAJLERGAARD

PROFESSOR, CONSULTANT, SUPERVISOR



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## TEACHING AREAS

Leadership Across Cultures

- International Human Resource Management
- Global Leadership
- Global Entrepreneurship
- Organisational change
- Intercultural Management
- Creating competitive advantage from Cultural Diversity
- Design Thinking
- Emotional- and cultural intelligence
- Advanced Team Management
- AI and organisational culture
- Innovation in a globalised World

## EDUCATION

### **DBA – Doctor of Business Administration**

International School of Management, Paris, Tokyo (Temple University) and Shanghai (Fudan University) (2010)

### **MBA – Master of Business Administration**

Henley Management College, UK (2003)

## INTRODUCTION

I am an internationally experienced professor, conference speaker, facilitator, and management consultant with a proven track record of excellence in teaching and executive education. Throughout my career, I have successfully blended academic insight with hands-on business expertise, enriching classrooms across leading universities and business schools worldwide.

Holding a Doctorate in Business Administration from the International School of Management—with residencies in Paris, Tokyo (Temple University), and Shanghai (Fudan University)—and an MBA from Henley Management College in the UK, I bring a truly global perspective to education.

My academic and consulting focus is on Leadership Across Cultures, Corporate Culture Transformation, Innovation, and Team Leadership—areas in which I consistently receive top evaluations from both students and executive learners.

## ACADEMIC TITLES

Distinguished Professor, Woxen University, 2023 -

## BOARD POSITIONS

### **Boston University – Metropolitan College**

Advisory board member 2021 -

### **Cambridge Strategy – Asset Management Firm**

Board Member 2009 - 2013

Chairman of the board 2013 - 2019

## PROFESSIONAL EXPERIENCE

### **Gugin :: 2001 -**

Founder and CEO of Gugin, an internationally operating management consultancy and executive education firm. Gugin has partnered with over 600 organisations worldwide, equipping thousands of managers and specialists with the skills to harness the power of cultural diversity.

Prior to establishing Gugin, I held global roles with leading firms including IBM, Arthur Andersen Business Consulting, and Computer Sciences Corporation, gaining deep experience across diverse industries and cultural contexts.

## DISSERTATION SUPERVISOR

### **EMLyon**

Dissertation Supervisor for MBA and eMBA students

### **ESGCI**

Dissertation Supervisor for PhD and DBA students

### **Woxen University**

Dissertation Supervisor for PhD and DBA students

**SEE NEXT PAGE FOR ACADEMIC EXPERIENCE**

## ACADEMIC EXPERIENCE

	<p><b>HEC Executive Education, Paris</b>          Developed and facilitated:          Managing across Cultures first time fall 2016, then 4 times per year</p>
	<p><b>EM Lyon</b>          Developed and teaching courses on cross-cultural leadership          First time: Spring 2025</p>
	<p><b>IE Business School - Executive Education, Madrid, Qatar</b>          Facilitating Executive Education Programs on Leadership, Cultural/Emotional Intelligence, Innovation, Change Management, Cultural Change, Global Leadership</p>
	<p><b>Institut supérieur du commerce de Paris</b>          Developed and delivered Entrepreneurship and Innovation for Chinese eMBA's first time december 2023</p>
	<p><b>Neoma Business School, Reims, France</b>          Leadership Seminars, First time 2019          Leading Responsibly in Complex Environments, 2023          Advanced Team Management, 2024          Cultural Agility in Global Business 2024</p>
	<p><b>European Business School - Paris</b>          HR Management &amp; Leadership, 2024</p>
	<p><b>BINUS Business School, Jakarta, Indonesia</b>          Current issues in cross cultural &amp; Human Resource Management          Quiet Quitting in Human Resources Management          Fall 2022</p>
	<p><b>Woxsen University - School of Business</b>          Fall 2023          - Cross Cultural Negotiation          - International HRM</p>
	<p><b>EDHEC Business School, Nice</b>          Developed and delivered:          15 hours introductory seminar for all master students in Nice (15 hours x 6 classes)          4 hour orientation course for new students in Nice          4 hour orientation course for new students in Nice</p>
	<p><b>Nottingham University, Ningbo, China</b>          Developed and delivered a Leadership across Cultures course. I should have delivered in in China over 2 months but had to rapidly develop an online version because of Covid19 and deliver it online from France          First time April - June 2020</p>

**German Business School, Tunisia**

Developed and delivering: Advanced Leadership course, first time 2019,2023

**Toulouse Business School**

Developed and delivers: Cross-Cultural Leadership on their Aerospace MBA program, First time 2019

Developed and delivered courses in innovation and design thinking  
First time Spring 2025**University of Saint-Joseph, Macao**

Developed and delivered:

Asian Business &amp; Comparative Management , First time Summer 2015

**International University of Monaco**

Developed and delivered:

Summer School 2013 for MBA students

Human factors in organisations for executive MBA's, Spring 2014, Spring 2015

Organisational behaviour and HR Management - Online course fall 2015

**ITU China**

Developed and diverted a 12-hour online Leadership Across Cultures program for their MBA and DBA students

First time: June 2022

**Nichols College, Boston**

Developed and delivered "Cultural Aspects of International Business"

Fall 2014

**Danish Institute for Study Abroad**

Developed and delivered a 3-credit course: "Leadership Across Cultures"

Fall 2011, Spring 2012, Fall 2012, Spring 2013, Fall 2013, Spring 2014, Fall 2014

Developed and delivered "Emerging Markets course including field study tour to Latvia  
Summer 2013**International School of Management**

Developed and delivered:

"Intercultural Management" for the MBA program at ISEG, Paris

Fall, 2010, Fall 2011

**Stockholm School of Economics, Riga**

Developed and delivered:

4-day, 30 hour "Global Leadership" course for their eMBA students

January 2013, January 2014, January 2015

**IPAG Business School, Nice**

Developed and delivered the following courses:

Business Innovation for MBA students, Fall 2013

International Business environment, Spring 2013, fall 2013

International Management tutorials , Fall 2013

International Marketing, Fall 2019

Business Strategy, Fall 2019

**Copenhagen Business School**

Developed and delivered:

Intercultural competences for BA students, fall 2010, spring 2011, fall 2011

**Helsinki School of Business**

Developed and delivering:

Management and Operations